

Contact



+49 89 2000309 20



verena@verenavonier.de



linkedin.com/in/verenavonier

About

As a passionate HR professional with many years of experience in the areas of human resources, leadership and organizational development, I consult and support start- and grown-ups developing their corporate and leadership culture and establishing scalable HR processes.

My further focus lies in the conception and implementation of (online) trainings and workshops, which ensure a sustainable transfer into everyday work due to their practical relevance and direct practicability. As a coach and consultant, I support managers on their way to more self-leadership, authenticity, and effectiveness in their leadership role.

Education

Certified holistic Coach
Coaching UP!

M.A. Human Resources Development
Technical University Kaiserslautern

B.A. Kulturwirtschaft
University of Passau

Roles

Head of Human Resources
HolidayCheck Group AG

Co-Founder & Trainer
Sprint & Marathon

Manager Learning & Development
HolidayCheck Group AG

HR Business Partner
Amazon Corp Office Germany

Teamlead HR Administration
Amazon Corp Office Germany



VERENA VONIER

People & Culture
Consulting - Training - Coaching

Qualification & Experiences

- HR Process Design & Implementation
- HR Process Optimization, Scalation & Offshoring
- HR Business Partnering for > 250 Employees and > 40 People Managers
- Design, Implementation & Execution of Performance Management Processes > 40 Processes
- Organizational Development along Business Requirements
- Hypergrowth, Restructuring & Downsizing
- Cultural Change, Transformation, HR Strategy/Roadmap Creation & Consulting
- Leading HR Teams also Coaching & Consulting People Managers of all Seniority Levels
- Design, Implementation & Facilitation of Leadership Development Programs/Trainings and Employee Trainings > 30 Different Trainings; > 80 Sessions per Year
- Design & Introduction of Internal Training & Mentoring
- Leadership Assessment & People Manager Assimilation
- Team Building & Effectiveness Consulting and Facilitation

Services

Support with INDIVIDUAL challenges:

- Purpose Finding
- Personal Growth
- Career Development
- Self-Leadership
- Team-Leadership
- High Performance

Support with ORGANIZATIONAL challenges:

- Company Culture - Vision, Mission, Values
- HR Strategy & Roadmap
- Organizational Development
- Performance Management
- Team Building
- Trainings Design & Facilitation

Companies that trust me

LEONINE
STUDIOS

ALASCO

GKK PARTNERS

TEC

sunfire

scalable
CAPITAL

lanes&planes

iou
LEONINE COMPANY

HolidayCheck

everdrop

HORNBACH